



2017-2018 Annual Report



**Jesuit
Social Services**
Building a Just Society



We're building a just society
where all people can live to
their full potential.



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Strategic Plan

Since 1977, we've sought out the most disadvantaged and vulnerable people in our community to offer them support and hope. We partner with communities across Victoria, New South

Wales and the Northern Territory to support those most in need. Together, we work to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Our Vision

Building a Just Society

Our Mission

Standing in solidarity with those in need

Expressing a faith that promotes justice

Our Values

Welcoming: forming strong, faithful relationships

Discerning: being reflective and strategic in all we do

Courageous: standing up boldly to effect change

Our Strategic Priorities

Our five strategic priorities guide how we build a just society where all people can thrive.

They ensure we work directly with the most marginalised members of the community and advocate for more just government policies and practices.

1. Removing the barriers that keep extremely marginalised people from meaningful participation in the community
2. Promoting a deeper understanding within the community of the lives of people at risk of, or living with, extreme marginalisation
3. Building communities of justice
4. Creating a contemporary and sustainable organisational model that respects ecological justice
5. Developing more diverse funding streams.



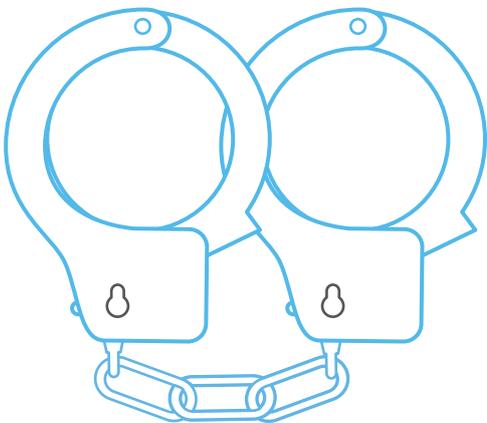
What We Do

Summary of our impact in 2017-18

In 2017-18, through **36 different programs, 9,364 people** received direct support from us across Victoria, New South Wales and the Northern Territory, increasing from around

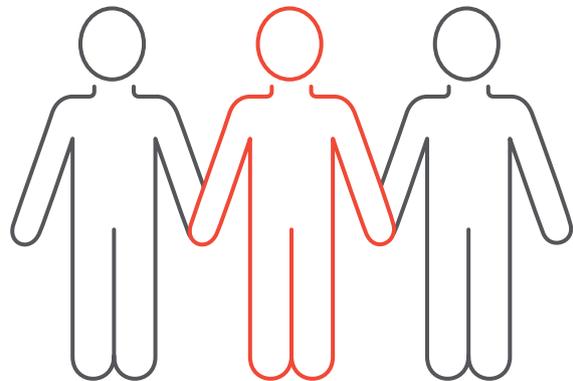
7,000 people in 2016-17. In total, we reached out to **96,478 people** through activities including community support, information sessions, speaker programs and events.

Program outcomes



1,215

JUSTICE AND CRIME PREVENTION: 1,215 PEOPLE SUPPORTED THROUGH 15 PROGRAMS



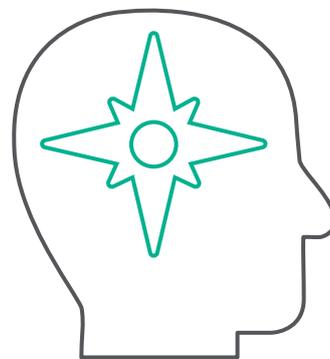
1,375

SETTLEMENT AND COMMUNITY BUILDING: 1,375 PEOPLE SUPPORTED THROUGH 3 PROGRAMS



5,461

**EDUCATION, TRAINING
AND EMPLOYMENT: 5,461
PEOPLE SUPPORTED
THROUGH 13 PROGRAMS**



1,472

**MENTAL HEALTH
AND WELLBEING: 1,472
PEOPLE SUPPORTED
THROUGH 5 PROGRAMS**

Summary of our impact in 2017-18

Our way of working

The practice approach at Jesuit Social Services has five key domains, accompanying and supporting people to:

1. Value self and others
2. Affirm goals and aspirations
3. Link to supports
4. Use skills and build capacity
5. Enhance civic participation.

Progress on these domains is measured across ten indicators. An example of these is shown to the right.

Participant* outcomes

Improved view of the future	71%
Improved use of supports	70%
Improved view of self	69%
Improved connection to family/significant people	66%
Improved capacity to manage day to day	64%

Our reach:

While our work with participants extends across different programs, how we work with participants varies from intensive support, through provision of education and employment services, to building resilience and engaging with communities.

- **Justice and Crime Prevention: 1,400 people**
- **Mental Health and Wellbeing: 2,668 people**
- **Education and Employment: 5,108 people**
- **Settlement and community building: 87,302[†]**



[†]Includes engagement through speakers programs, CAPSA, and community capacity building.

*Excludes Jesuit Community College and employment program participants

Note: The primary source of participant statistics used within this report is the Jesuit Social Services internal agency database (Jesuit Synthesis System - JeSS). Jesuit Community College maintains separate data systems e.g. VETtrak. Profile and outcomes data draws on subsets of participants and all percentage totals exclude 'unknown' responses.



Where we work:



VIC

- Box Hill
- Brunswick
- Camberwell (Ignite Café)
- Collingwood
- Dandenong
- Flemington
- Kew (The Bush Hut)
- Preston
- Richmond (Central Office)
- St Albans
- Sunshine



NT

- Alice Springs
- Darwin



NSW

- Mount Druitt
- Willmot

CEO's Message

In 2017-18 Jesuit Social Services continued to expand our programs and services across Victoria, New South Wales and the Northern Territory, advocate for better policies, and utilise community campaigning and community organising models to engage the public around critical issues.

One of our key achievements was the launch of The Men's Project. Established with the support of philanthropic funding, as well as the ongoing support of our donors, The Men's Project was founded to provide leadership on the reduction of violence and other harmful behaviours prevalent among boys and men, and build new approaches to improve their wellbeing and keep families and communities safe.

Since its launch, The Men's Project has developed a number of programs and secured government funding to address adolescent family violence, train positive role models for boys and men, and carry out research into the attitudes and behaviours of young men to issues including mental health and wellbeing, physical appearance, relationships, risk taking, and violence.

We have also secured philanthropic funding to expand the Catholic Alliance for People Seeking Asylum, of which we take a lead role, and continue to engage with schools, parishes and communities across the country to encourage a more humane response towards people seeking asylum.

Youth justice has also been a focus of our advocacy work. We continue to advocate in relation to the recommendations of the Royal Commission of the Protection and Detention of Children in the Northern Territory which, if fully implemented, will see the Territory adopt an evidence-based approach to youth justice that will lead to better outcomes for all.

We published a report about our #JusticeSolutions tour exploring innovative approaches to youth justice overseas, and in 2018 we launched the #WorthASecondChance campaign which showcases

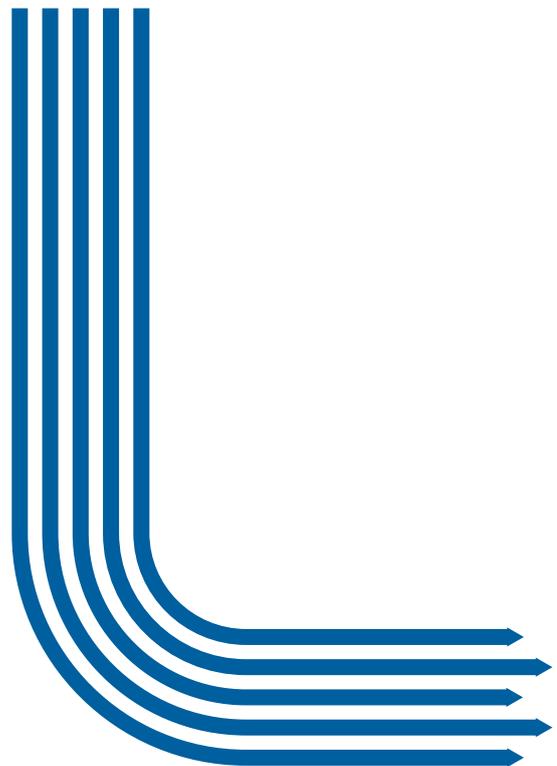
the lived experiences of young people who have been in trouble and explores how they were able to get their lives back on track.

This exciting and innovative work is grounded in our deep Jesuit heritage, research about what works and our practice wisdom.

Thank you to all of our supporters, donors, staff and volunteers who continue to stand in solidarity with us, and those with whom we work with. Your ongoing support is deeply appreciated.



Julie Edwards
CEO, JESUIT SOCIAL SERVICES



Chairman's Message

For more than 40 years, Jesuit Social Services has stood in solidarity with those most in need. We work with people and communities on the margins of society, people who need support to reach their potential. This work often flies the face of popular opinion peddled by media in headlines and sound bites.

We have seen this in Victoria recently with an unprecedented focus on youth crime, despite Victoria's youth offender rate dropping for an eighth year in a row and the fact that Victoria has the second lowest youth offender rate in Australia after the ACT. Lost in the constant media coverage and 'tough on crime' rhetoric is the complex life experiences of the children and young people at the heart of the debate and the best way to respond to young people in trouble. I am proud that we have continued to advocate publicly for more effective approaches - holding offenders accountable for their actions, supporting them to address the issues driving their offending behaviour and ultimately leading to better outcomes for young people, their families and the broader community.

In 2017, I, along with other senior leaders from the organisation, travelled to parts of the US and Europe to explore effective youth justice systems. The subsequent #JusticeSolutions report continues to inform our advocacy around what a strong, evidence-based justice system should look like. More recently we have put the voices and experiences of our program participants at the forefront of the #WorthASecondChance campaign. The accompanying policy platform was developed in consultation with our frontline staff who work with disadvantaged young people every day.

While much of this work is focused on Victoria, we continue to grow our services and advocacy in other jurisdictions as well. In Western Sydney, we lead the revitalisation of the Willmot Community Hub. We provide valuable support, resources and activities in an

area which our research into locational disadvantage shows is dealing with multiple and complex issues. As part of The Men's Project we are bringing new innovations to the area that will identify boys starting to use violence and support them to get on the right track. In the Northern Territory, our Youth Justice Group Conferencing program in Darwin, Palmerston and Katherine brings together young people who have committed crimes with those impacted by their actions. The model, based on a model we deliver in Victoria, supports young people to take responsibility and make amends for their actions. An evaluation of this program in early 2018 found that 86 per cent of young people who participated in a conference successfully completed their outcome plan. This is an example of a program that works with young people and the broader community for better outcomes.

I am also grateful for the support of donors, especially the Wheeler Foundation, to fully establish The Men's Project which aims to reduce and address harmful behaviours prevalent amongst boys and men.

I would like to thank all Jesuit Social Services' staff, volunteers, supporters and donors as well as our Board and committee members. Together we will continue our efforts towards building a just society.



Patricia Faulkner
CHAIR, JESUIT SOCIAL SERVICES



Provincial's Message

When I come to Jesuit Social Services events I am always delighted by the opportunity to meet, face to face, people who have found life through your programs. Their faces are so diverse: those of migrant women, young men who have been in the justice system, others who have found themselves through art and music, and African men and women with great gifts who have been helped to find work in businesses. All have found life, energy and happiness in the face of many disadvantages. I am grateful for this and for the gift that Jesuit Social Services has been to them.

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“All have found life, energy and happiness in the face of many disadvantages.”

The great variety of the work done by Jesuit Social Services and the changes in its programs for people at the edges of our society reflect deeper currents that run through our society. When a society is welcoming, compassionate, unified and confident, these qualities are reflected in the support and possibilities available to people living with disadvantage.

When society is narrow, fearful, divided and lacking direction, people on its edges are likely to be stripped of supports, be treated punitively and become isolated. When the centre becomes privileged and self-preoccupied, people at the margins are squeezed. For that reason Jesuit Social Services always needs to listen and respond to the constant changes in the seasons of society.

We are now in a wintry time. Minority groups struggle against discrimination, people who have sought refuge in Australia are appallingly treated, governments respond to anti-social behaviour not by addressing the roots of the behaviour but instead by building more jails, and young people living with disadvantage are stripped of financial and other support.

Jesuit Social Services has rightly responded to this climate by reaching out to people in the greatest need through existing and new programs. It has also tried to till the ground for spring planting through advocacy and exploring the larger questions about our society.

The #WorthASecondChance campaign, for example, addresses the paradox of the prevailing anxiety about

crime at a time when the crime rate is diminishing. It insists that people who commit crimes are more than their actions, that they want to live full lives and to connect with society. If they receive support and are accompanied we know that they are less likely to reoffend. Like all of us, they need second chances. To address crime simply by building more and bigger jails is a gesture of despair. Not to mention a waste of community resources.

The Men's Project, too, was prompted by the commendable growing awareness in society of the extent of domestic violence, and that in most cases it was perpetrated by men against women and children. The focus has rightly been on those who have suffered violence. But a deep underlying question is why so many men act violently, and how they may discover a better way to live. The Men's Project addresses these questions, so important for those perpetrating violence and for the whole community.

Both these projects represent the best of the Jesuit tradition. They come out of accompaniment of people in need. They involve serious reflection that undercuts the surface anxieties, and they search for ways in which people can work together and live fuller lives.

The diversity and the depth of Jesuit Social Services' commitments are a gift to Australian society and to the Jesuit Province.



Brian F McCoy SJ
PROVINCIAL, AUSTRALIAN JESUITS



Impact



Our programs in justice and crime prevention, education, training and employment, mental health, complex needs and housing, settlement and community building and gender and culture all support people to participate fully in their community. Here's a glimpse into what they achieved this year.

Justice and crime prevention

Our justice programs build on our belief that all people, including those exiting prison, should have the same opportunities to access housing, education and employment.

Here are a couple of highlights.

RESTORATIVE JUSTICE FORUM IN DARWIN

We celebrated our 40th anniversary by convening a forum about embedding restorative practices in the justice system, held in Darwin in November 2017. The event featured a panel discussion about the Youth Justice Group Conferencing model, which we deliver in Darwin, Palmerston and Katherine. The panel highlighted how the Group Conferencing model can be transformative for young people, victims of crime and the wider community. The therapeutic impact of victims having a voice in the justice system was showcased.

NEXT STEPS WINS AT HOMELESSNESS ACHIEVEMENT AWARDS

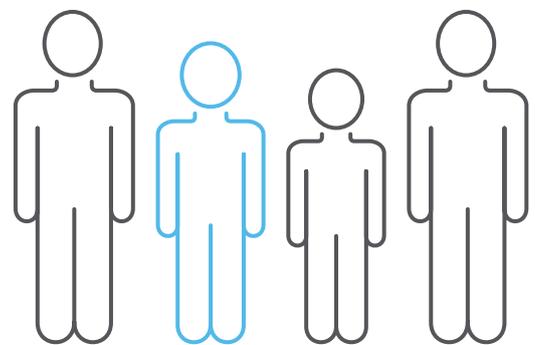
In September 2017, our Next Steps program was recognised at the Victorian Homelessness Achievement Awards, winning the Excellence in Ending Homelessness among Young People category. The program, funded under the Victorian Homelessness Action Plan, works with young people aged between 16 and 24 who have involvement with the justice system and are experiencing or at risk of homelessness.

“When I first got out of prison after five years, I jumped on a packed train in the morning and started having a panic attack. Even though you’re surrounded by people in prison, they’re not all there at one time. The Reconnect program is the best support I’ve ever had in my life. Honestly, I wouldn’t be where I am today without them.”

- Peter (not his real name), Reconnect participant



86% of Perry House forensic disability participants improved their capacity to manage daily life while involved with the program.



57% of participants from our justice and crime prevention programs have experienced family violence.

What justice and crime prevention programs did we deliver in 2017-18?

In 2017-18, we delivered 15 justice and crime prevention programs. Here's a snapshot of how each of these programs works:

- **ReConnect** provides transitional support to high risk and high profile men and women in the justice system.
- **Youth Justice Community Support Service** provides intensive support to young people aged 10 to 21 in the justice system.
- **Youth Justice Group Conferencing** uses restorative justice principles to create dialogue between people who have offended and others who have been impacted by the offending behaviour.
- **Leaving Care Mentoring** matches volunteers from the community with young people involved in the Child Protection system to support their transition to independent living.
- **L2P Learner Driver Mentor Program** assists young learner drivers involved in the youth justice system to reach their mandatory 120 hours of driving experience.
- **African Visitation and Mentoring Program (AVAMP)** works with people from African communities involved with the criminal justice system, matching them with a mentor to support them through their sentence and post-release.
- **Motocross** engages young people involved in the justice system to engage in a recreation-based activity to build understanding about safe levels of risk and skills for everyday life.
- **Making Justice Work Campaign** – we support a Northern Territory-wide campaign that promotes evidence-based approaches to community safety, in order to respond more effectively to crime in the community.
- **Youth Diversion Pilot Program** provides brief intervention and case management support to young people with little or no history of offending, to address their offending behaviours and divert them from the criminal justice system. The program was expanded statewide in December 2017 and is now delivered by the Victorian Government.
- **Barreng Moorop** offers integrated, intensive support to Aboriginal children aged 10–14 who are currently involved with the police, in partnership with the Victorian Aboriginal Child Care Agency and Victorian Aboriginal Legal Services (VALS). The program has now been transitioned to VACCA, an Aboriginal Community Controlled Organisation, who ran the program in partnership with VALS and Jesuit Social Services.
- **Enabling Justice Project** addresses the over-representation of people with acquired brain injuries in the criminal justice system – run in collaboration with RMIT University's Centre for Innovative Justice.
- **Perry House** provides long-term housing for people with intellectual disabilities exiting custody.
- **Next Steps Housing Programs** deliver intensive case management and supported accommodation for young people involved with the justice system.
- **Restore** is a partnership with Melbourne Children's Court which uses a Restorative Practice approach to working therapeutically with young people who are using violence and with family members affected by that violence.
- **Justice Employment Training Transition Service (JETTS)** is a partnership between Jesuit Social Services, Social Ventures Australia, Brotherhood of St Laurence and Mission Australia to create pathways to employment for young people through partnerships with national employers.



Justice and crime prevention profile - Charles

I went into residential care when I was about 15. I had a pretty bad home life and my parents asked me to move out because I was a bad influence on my little brother.

I got locked up because I was getting drunk and doing property damage and shoplifting while I was drunk. I think prisons are like a breeding ground because kids will pick up stuff from other kids or meet up when they get out.

To take accountability and responsibility at first is really hard, like hearing what you've done to people. But once you take responsibility for that, the only thing you can do is move on and make the future better.

I have my own kitchen [now] and to cook food is pretty important. I cook two or three nights a week because I have staff there showing me how to do it.

I need to complete Year 12 VCAL before I can get into a course. I can study land management [and] I'm hoping to get a job with Parks Victoria.

Education, training and employment

Our education, training and employment programs help people who have had limited access to learning, training and job opportunities.

Here are a couple of highlights.

Corporate Diversity Partnerships launch programs with Australian Taxation Office and John Holland

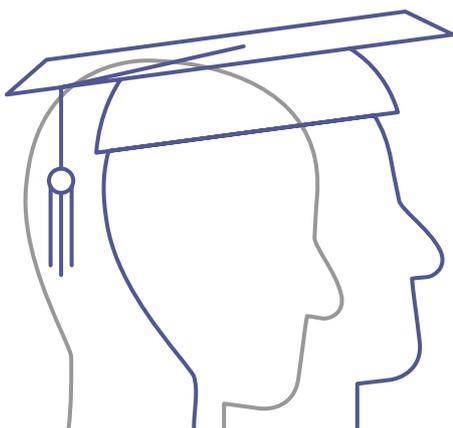
Building on the success of the African Australian Inclusion Program, which we run in partnership with National Australia Bank (NAB), we were proud to launch our Corporate Diversity Partnerships. We have partnered with the Australian Taxation Office and John Holland to offer supported, paid work roles to skilled, qualified people who face barriers to employment due to a lack of local work history.

Jesuit Community College celebrates 10,000th participant

In September 2017, Jesuit Community College marked its 10,000th participant. The College opened its doors in 2011 and draws on the rich history of Jesuit education committed to 'care of the whole person'. A Registered Training Organisation and Learn Local organisation, Jesuit Community College offers accredited and pre-accredited training to young people and adults who have disengaged with mainstream education for a variety of reasons.

“When you apply for hundreds of jobs and don’t get a single reply you keep studying. I kept thinking if I got another degree, [it] would put me in a better position but I was still unemployed after completing three qualifications, driving a cab seven nights a week. Jesuit Social Services linked me with Australian Taxation Office and I was successful in getting a role. Every day there is something different to investigate to help clients.”

- **Abdikadir, Corporate Diversity Partnerships participant**



69% of participants who **engaged with Navigator** showed improvement in their **participation in education or employment** despite previous long-term disengagement from school. Improvements range from first tentative steps back on a reduced timetable through to full-time attendance or employment.

What education, training and employment programs did we run in 2017-18?

In 2017-18, we delivered 13 broad education, training and employment programs.

Here's a glimpse into what each of these programs provides:

- **Jesuit Community College** is a Registered Training Organisation and a Learn Local organisation, delivering a range of training programs to people seeking to enter or re-enter the workforce across Melbourne and regional Victoria. Jesuit Community College delivers both accredited training programs and pre-accredited training.
- The **Skills First Reconnect program** re-engages people who have not completed their secondary education. It provides support, guidance and encouragement for them to get back into education and skills training, as part of their pathway to employment. This program is delivered across the Melbourne metropolitan area.
- **Community Engagement initiatives** have continued to support new communities of learners to engage in education and training according to their particular needs. These programs have included the ongoing support provided to refugee and asylum seeker communities in the Sunshine and northern Melbourne areas, with the support of the Scanlon Foundation and other local community organisations, through the **Asylum Seeker English Language Program**. This program is delivered by Jesuit Community College and provides English language skills and a practical welcome to the Australian community. Community Engagement initiatives also include a wide range of training programs developed specifically to support women on community correctional orders.
- **Workplace Inclusion Programs** support people with a range of barriers to employment who are seeking to enter or re-enter the workforce. These include State Government funded **Jobs Victoria** and **JobsBank** initiatives in the western, inner, and south eastern areas of Melbourne; the Commonwealth Government's **Transition to Work** program in Melbourne's west and south east; and other tailored employment initiatives supporting women leaving the justice system, first time and young offenders, and women from African backgrounds in Melbourne's west.
- The Workplace Inclusion Programs now include two new **Corporate Diversity Partnership** initiatives, helping people with professional qualifications from African-Australian as well as other backgrounds. These initiatives build on the nine-year success of the Jesuit Social Services' partnership with NAB in the delivery of the **African Australian Inclusion Program (AAIP)**. The **Australian Taxation Office's Opening Doors program** employed 23 men and women from African Australian and other backgrounds. The **John Holland Pathways to Employment initiative** kicked off in Melbourne in early 2018 with the employment of 23 engineer-qualified men and women in Melbourne from African and other backgrounds. These programs give new employees the opportunity to gain essential Australian employment experience.
- Social enterprise **Ignite Café Camberwell** provides food handling, kitchen and customer service skills to long-term unemployed people in a commercial hospitality environment.
- **The Store** provides affordable groceries, including fresh fruit and vegetables, meat, and dairy to the Mount Druitt community, and runs in conjunction with the **Ignite Op Shop**.
- The **Navigator Program** supports disengaged learners aged 12-17 to re-engage with an education or training pathway, working intensively with young people, families and schools to overcome barriers.



Image: Matt and Rosi



Education, training and employment profile - Yvonne

I come from Rwanda and I've been in Australia for one year and six months. Back in my country I've been working in the hospitality area. When I decided to move to Australia I got in contact with Jesuit Community College because my sister was involved with Artful Dodgers Studios and she recommended it.

The College has been a huge support for me in looking for jobs, working on my skills development, and getting to know how exactly I can get jobs in Australia. They've been coaching me, encouraging me and throughout the whole process helping me to get in contact with different organisations and different employers.

They helped me to apply for different jobs and prepare for interviews and keep practicing and looking for jobs, step by step until I finally got a job that was available for me.

I'm currently working at Loreto College as a catering assistant. I love my work and it has helped me get into the workplace and chase my career. I am very grateful for the support of Jesuit Community College.

Pictured Opposite: Yvonne

≡ Mental health and wellbeing

Our mental health and wellbeing programs engage young people dealing with mental illness and substance abuse, as well as people impacted by the suicide of a loved one.

Here are a couple of highlights.

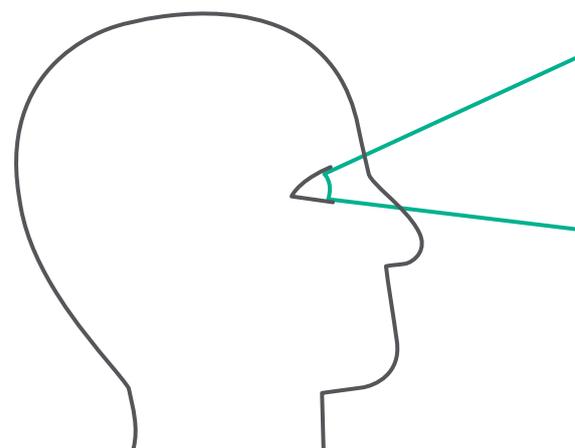
Artful Dodgers Studios turns 20

A range of performers involved with Artful Dodgers Studios took to the stage at Melba Spielgeltent in November 2017 to celebrate the 20th anniversary of the studios. Artful Dodgers Studios was established as a way to engage young people experiencing marginalisation with creative pursuits such as music and visual art. The showcase event was an opportunity to acknowledge past and present participants, staff members and volunteers.

Murray to Moyne fundraising bike ride

More than \$40,000 was raised for our Support After Suicide program as a team of program participants, volunteers and staff members participated in the Murray to Moyne bike ride. The annual event covers 500 kilometers from Swan Hill to Port Fairy in Victoria and is completed as a relay over 24 hours. The Support After Suicide team included 24 riders and four support crew, and funds raised ensure the program can continue to work with people bereaved by the suicide of a loved one.

70% of participants of the Artful Dodgers Studios were assessed with improved social or recreation networks through their involvement in the Studios. Common themes related to participants use of the Studios space to extend their social connections, whether this be making new friends for more outgoing participants, or creating a safe space for others dealing with difficult life circumstances.



90% of Support After Suicide participants had improved 'view of future'.

What mental health and wellbeing programs did we run in 2017-18?

In 2017-18, we delivered five mental health and wellbeing programs.

Take a look at what each program offers:

- **Support After Suicide** provides counselling, support groups and online resources to assist children, young people and adults bereaved by suicide, and delivers training to health, welfare and education professionals.
- Through counselling and outreach, **Connexions** supports young people with complex needs to reduce the harm of substance abuse and deal with mental health concerns.
- **The Outdoor Experience (TOE)** engages young people who have alcohol and drug problems in meaningful, safe and appropriate therapeutic adventure activities and journeys.
- **Artful Dodgers Studios** offer a flexible and welcoming space for young people to work in fully equipped art and music studios, so they can improve their social connection, self-esteem and employability skills.
- **Individual Support Program** provides intensive, flexible, multi-disciplinary and individual support to people with highly complex needs.

“I think connection is a powerful word for me. Being strongly connected with the wonderful people at Support After Suicide has been the absolute key to my survival over the past few years. Being with both the counselling staff and all the people whose suffering you share because of the suicide of a loved one has given me the strength to somehow go on and live a fulfilling life, and to continue to be able to talk about our son and his suicide.”

- **Chris, Support After Suicide participant**

“Making an appointment at the same time and place each week doesn't always work for the group of young people we work with. The Connexions model is flexible and allows us to work with people even if they're not feeling up to coming on-site to visit. A participant I work with, Katie, has been able to develop positive relationships with the different services she's working with. I've seen huge improvement in her managing other areas of her life like education, housing and social interactions with family and friends.”

- **Rebecca, Connexions staff member**



Mental health and wellbeing profile - Casper

I first came to Artful Dodgers Studios in 2014. It was a very welcoming, colourful space.

When I first walked in I thought, 'Okay, I have to be here to make art, I have to be really driven'. But it's not about that. It's a place you can go to be yourself.

It seemed like there was always something bubbling in the background – somewhere anything was possible.

It's about the arts, but if there's anything else going on, you're open to talk about it and try to work through it. It's really free-form. When I've been in a rough patch, I've been able to just go in and they're there to talk to.

I feel a bit reserved going out to places by myself. Staff go to a lot of art events – like theatre, the Gertrude Street Projection Festival, and art gallery hops – and I would have been intimidated to go by myself. It's really nice to have people to go with.

I've moved house a lot and changed TAFE courses and friend groups a lot and Artful Dodgers has been a constant through all of that. It's been great to know I have something to rely on. It's definitely a backbone.

⇒ Settlement and community building

Our settlement and community building programs work with Aboriginal communities, marginalised communities and with newly arrived families and young people from culturally diverse backgrounds.

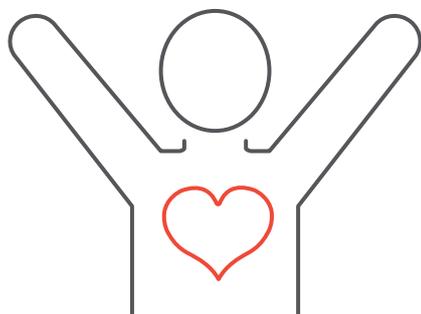
Here are a couple of highlights.

Growth of Willmot Community Hub

In 2018 we celebrated our 10th anniversary of working in New South Wales. We continue to operate the Ignite Food Store and Op Shop in Western Sydney and more recently we have taken a lead role in the revitalisation of the Willmot Community Hub. The Hub provides a range of services, programs and activities to the local community.

Funding for the Homework Club

Our Homework Club has operated in Flemington, in inner-city Melbourne, since 2004. The program provides a welcoming and safe environment for local refugee and migrant school children to receive assistance with their school work, supported by staff members and volunteer tutors. Over the past year the program received funding from the Collier Charitable Fund and the Readings Foundation to ensure it can continue to keep young people engaged with education.



81% of participants in our Settlement Program reported an **improved view of self, improved view of the future and overall improvement in their health and wellbeing** through their involvement in the program.

“Coming to Australia has been one of the greatest things that has happened to me and my family, and I am so happy to be a part of this organisation which helped me and my kids be in a good and safe environment. With the help of the settlement program there is more hope in raising my children to achieve more, make a quality life and be great contributors to society.”

- Hawa, settlement program participant

What settlement and community building programs did we run in 2017-18?

In 2017-18, we delivered a wide range of settlement and community building programs across Victoria, New South Wales and the Northern Territory.

Here's a rundown of what each program does:

- **Community capacity building** supports Aboriginal peoples in remote communities to advocate for their own needs, be heard, develop their own solutions and move towards self-determination.
- Through projects including The Store in Mount Druitt and Willmot Community Hub, our **Western Sydney Program** helps communities break out of cycles of disadvantage by developing local answers to local problems, such as high unemployment rates and limited access to affordable, healthy food.
- Our **Settlement Program** offers a Homework Club, English Language Support, casework and community development, which help to improve social interaction, build capacity and foster a sense of belonging for newly arrived men, women, children and families.



“Homework Club has made me bring all my tasks and finish them on time which takes away the stress of being asked about the unfinished task the next day in class. I’ve made a lot of new friends from all different cultures and also when I have no one at home that can help me with my homework, I can come to Homework Club and tutors can help me.”

- **Taycier, Homework Club participant**



Settlement and community building profile – Akee

I was born and brought up in Tibet. In Tibet, life is very difficult and there is no freedom. We escaped from Tibet in 2009 crossing the Himalayan mountains and arrived in India in 2009. I did my schooling for five years in India until I came to Australia.

I came to Australia on a partner visa so I was not eligible to receive services other people get such as doctors visits. Through the help of Jesuit Social Services I got [access to] doctors and temporary housing.

People here are very welcoming, respectful, caring and smiling. They ask questions like what kind of problems you have and try to solve the problem or issue you are facing.

I still maintain and practise my culture and tradition by attending community gatherings – I integrate into Australian culture but at the same time I consider myself Tibetan.

In my spare time I do gardening and I learn English. I am improving my English gradually so my speaking has improved.



Gender and culture

In 2017-18, we continued to develop our gender and culture programs with a particular focus on developing and launching The Men's Project. Here's a rundown of our achievements under this priority area:

- Secured funding for the rollout of adolescent family violence programs in Victoria and New South Wales.
- Gained the support of Josh Kennedy, captain of the Sydney Swans and author Tim Winton as ambassadors for The Men's Project
- Developed a range of programs including:
 - The Man Box research, which explores the attitudes and behaviours of young men across Australia to topics including gender stereotypes, mental health and wellbeing, physical appearance, relationships, risk taking, and violence.
 - Modelling Respect and Equality (MORE), which builds the skills and knowledge of role models who work with boys and men in community settings to help them create change around issues of respect and equality.
 - The Starting Over adolescent family violence program in Western Sydney and RESTORE pilot in partnership with our justice programs.



The Man Box Research

There is little Australian research on the attitudes and behaviours of boys and men to topics such as gender stereotypes, gender equality, relationships, and violence. Modelled on the Man Box survey undertaken by Promundo, The Men's Project has initiated a comprehensive study on the attitudes and behaviours of young Australian men aged 18 to 30. The study will allow us to better understand young men's attitudes and behaviours towards a range of topics including gender stereotypes, mental health and wellbeing, physical appearance, relationships, risk taking, and violence.

New approaches to Adolescent Family Violence

Under The Men's Project we have developed and are piloting two new programs that use restorative justice approaches to help mend relationships between young people and their families. The RESTORE program is a partnership with the Melbourne Children's Court which uses a restorative practice approach to working therapeutically with young people who are using violence and with family members affected by that violence. The Starting Over program in Western Sydney works with families where there is a young person who is committing acts of family violence, and focuses on improving safety for family members, restoring family relationships, and supporting young people to end the cycle of violent behaviour.

“Very proud to be an ambassador for the Jesuit Social Services - The Men's Project. A fantastic cause dedicated to helping young men develop into resilient, respectful adults and to live healthy and happy lives.”
- **Josh Kennedy, Captain, Sydney Swans**



The Men's Project ambassador Josh Kennedy, speaking at the Melbourne launch of the Man Box study.







The Men's Project ambassador - Tim Winton

It's pretty clear that blokes need to live more conscious and fulfilling lives. For their own sakes. And for the safety and happiness of those around them. But in order to step up and learn, men need some help. They need to be supported and heard. And they also need to be challenged and stretched, to make room for fresh ideas and some hard lessons. We owe it to our sons and our daughters and wives and sisters. We owe it to ourselves. Because better men can make better lives for all people.

I'm really glad to be a supporter of The Men's Project.

*Pictured Opposite: Tim Winton
Photo by: Denise Winton*



#WORTH A SECOND CHANCE

Fixing Youth Justice in Victoria

We influence change and build communities of justice by joining our practice wisdom with deep policy thinking, advocating to decision makers and connecting with people who are passionate about social change.

Policy and Advocacy



Policy and Advocacy



The two pillars of Jesuit Social Services' work are to 'do' and to 'influence'.

For more than 40 years we have delivered programs and services to individuals and communities as we strive towards our goal of building a just society.

Our 'influencing' work is grounded in the knowledge, expertise and experiences of program staff and participants and draws on academic research and evidence. We seek to change policies, practices, ideas and values to improve outcomes for marginalised people.

Through producing reports and discussion papers, leading innovative campaigns, presenting at forums and conferences, meeting with decision-makers at State and Federal levels and engaging with the media and social media, we aim to influence hearts and minds towards improving outcomes for disadvantaged people and allow them to have their voices heard.

Key highlights over the past year include:

#JusticeSolutions Tour

In 2017, senior leaders from Jesuit Social Services explored innovative and best practice approaches to youth justice in Norway, Spain and Germany as well as parts of the US and UK. Our *#JusticeSolutions Tour: Expanding the conversation* report outlined a clear vision for youth justice systems across Australia and became a foundational resource for advocacy throughout the year.

Reports And Submissions

We completed several critical research projects including position papers on private prisons (*Outsourcing Community Safety: Can private prisons work for public good?*), 18 to 24 year olds who are subject to inhumane treatment in prisons (*All alone: Young adults in the Victorian justice system*), and the final report of the Enabling Justice Project, which draws on the experiences of people with lived experience of the prison system and acquired brain injuries (*Recognition, Respect and Support: Enabling Justice for People with an Acquired Brain Injury*).

We also made submissions to a number of inquiries and reviews including the Closing the Gap Refresh, Senate Inquiry on the Implications of climate change for Australia's national security, Citizenship Legislation Amendments, the Victorian African Communities Action Plan, the Public Housing Renewal Program, the Law Council of Australia's Justice Project, Inquiry into Drug Law Reform and the Northern Territory Alcohol Policies and Legislation Review.

Budget Submissions

We made submissions to the Victorian and New South Wales budgets, highlighting our priority areas of addressing disadvantage using place-based approaches, the importance of education, training and employment and the evidence of what works in creating humane, effective justice systems.

Federal Advocacy

We led a coalition of stakeholders to advocate for people with criminal convictions to have access to the National Redress Scheme for people who have experienced institutional child abuse, supported calls for welfare reform (lifting the Newstart allowance), and contributed to consultations on Closing The Gap, the introduction of competition into human services, and implementation of new oversight bodies for places of detention. We also continued to meet with federal and state Ministers and Members of Parliament to advance our campaigns and advocacy, including as part of the Catholic Alliance for People Seeking Asylum (CAPSA), which we lead.

Media

We continued to advocate for better policies to support marginalised people through the mainstream media. Participants of our programs were supported to share their stories through national media outlets such as ABC TV, Radio National and SBS, and senior staff spoke regularly with print, radio, TV and online outlets.

Highlights included cross-platform coverage of Artful Dodgers Studios' 10th anniversary by ABC, national radio and print coverage of our #JusticeSolutions tour and national radio and print coverage of our Enabling Justice Project run in partnership with RMIT's Centre for Innovative Justice. We also spoke extensively, including published comment pieces and national TV, about the recommendations of the Royal Commission into the Protection and Detention of Children in the Northern Territory.

#WorthASecondChance campaign

The #WorthASecondChance campaign was launched in 2018, with the aim of building a groundswell of support in the community for a fairer youth justice system in Victoria. This was driven by a recognition that in recent years the Victorian justice system has moved towards harsher and more punitive sentencing of young people, as well as lower levels of investment in programs that support their rehabilitation and pathways out of trouble and into education and employment.

These changes have resulted in a range of negative outcomes for young people, including longer sentences, more young people on remand, and changes to the successful 'dual track' system whereby young people aged up to 21 years can be placed in youth detention.

After significant planning and engagement over the first half of the year, we launched the campaign in July 2018, at an event which featured moving stories from several young people with lived experience of the justice system, and how engagement with alternative pathways out of trouble had helped them turn their lives around.

The wider community can engage with the campaign in a variety of ways including holding a kitchen table conversation to discuss with colleagues, peers and family, the best way to respond to young people in trouble. Please visit www.worthasecondchance.com.au for further details.

“I won't blame friends or anything, you know, because it's all individual choice but just things I saw, things I grew up with... I saw a lot of fights, in a lot of fights there's a lot of blood, people getting knocked out.

You see that young and you kind of get that desensitized to that stuff.

I really got to think about a lot. Even though I didn't change instantly when I got out... change was happening.

I am a full time tiler currently doing my third year apprenticeship.

I'm studying my Cert III and IV in personal training.

In my spare time I play chess, hang out with my family, hang out with my partner, you know, it brings joy to my life.

Me and my fiance are moving out. We're already looking for places, that's what's kinda ahead.

- Ignatius, program participant



Catholic Alliance for People Seeking Asylum (CAPSA)

Jesuit Social Services continues to convene the Catholic Alliance for People Seeking Asylum (CAPSA), an alliance supported by an Advisory Group of national Catholic agencies.

CAPSA provides support and coordination for the Catholic community across the country and facilitates the sharing of resources, ideas, and connected advocacy efforts to change hearts and minds to compassion.

During the year CAPSA, alongside Jesuit Social Services and the Refugee Council of Australia, launched the #FairGoForFamilies campaign which highlighted the current policy framework making refugee family reunion difficult or sometimes impossible, and suggesting viable alternatives. In December, representatives from both organisations as well as program participants with lived refugee experiences travelled to Canberra to meet with a number of Federal MPs about the challenges faced by families separated across borders and of the positive impact of reunification once it takes place.

Targeted advocacy is complemented by wide-scale grassroots community engagement by members and supporters of CAPSA, who are working together for broader social change through many and varied means: kitchen table conversations, circles of silence and acts of service to those seeking asylum.

CAPSA is actively pursuing the challenge put forward by Pope Francis on the 104th World Day of Refugees to welcome, protect, promote and integrate migrants and refugees, and "to love the other, the stranger, as ourselves".



“My experience of standing in silence with others in support of asylum seekers at last year’s National Week of Prayer and Action event was very special to me. My heart aches for asylum seekers and refugees who are treated harshly in our country and for the fact that there is not enough compassion for them among the public. However, as I was standing with several hundreds of people in deep silence, I was moved by the palpable compassion.”

- **Fran, CAPSA volunteer**

At Jesuit Social Services, we have the privilege of walking beside many people, through the ordinary and sometimes extraordinary stages of their lives.

Our **Just Voices Speakers Program** supports social justice advocates from diverse backgrounds, communities and cultures to share their stories with people in schools, community groups and workplaces.

Our speakers open up conversation and reflection by giving voice to the struggles, challenges and joys happening all around us.

Over the past year the Just Voices speakers program reached **35,116 audience members**.



“There is nothing more effective than a young person hearing another young person share their experiences. Our speakers have become community leaders and influencers. Giving them a voice changes lives.”

- **Danielle Sherry, Coordinator, Just Voices Speakers Program**

KEEP
FAMILIES
TOGETHER

BRING
HEM HEI

EVACUATE
THE CAMPS

Staff and volunteers



Human Resources

Our passionate and experienced staff members are crucial in the work we do every day with individuals and communities across a vast array of programs and services.

In the last financial year we filled more than 100 roles across Victoria, New South Wales and the Northern Territory, for a total of more than 300 staff. We have also had a number of staff members leave the organisation and later return - demonstrating the connection staff members feel with the organisation.

We are a values-based organisation and ensure all new staff members, as well as volunteers, have a strong understanding of our vision, mission and values and how they relate to our work on a daily basis.

Face-to-face induction and orientation programs are a critical part of the way we welcome new staff members, and help us build strong foundations on which staff can develop and grow.

Volunteers

Volunteers are fundamental to our work.

From providing direct support and assistance to program participants to working closely with the policy, advocacy, fundraising and business support teams at Central office, our volunteers play a vital role in helping us stand in solidarity with those most in need and influence hearts and minds.

During the 2017/18 period, 300 volunteers contributed a combined estimated 24,000 hours of time and commitment in support of our work.

Programs to benefit from our skilled and enthusiastic volunteers include Leaving Care Mentoring, African Visitation and Mentoring Program and L2P, which assists marginalised young people to reach the 120 hours of driving experience required for a full license.

Volunteers also tutor students from migrant backgrounds at our Homework Club, help newly arrived communities learn English and understand local customs and give their time to The Store in Western Sydney which provides low-cost groceries to members of the Mount Druitt community.

Our Corporate Volunteers have been welcomed with open arms as they tackle projects like the Bush Hut makeover or the logistics associated with coordination of our Workplace Inclusion Programs.

Our volunteers come from a huge diversity of backgrounds and skills and which brings a richness from which we benefit. We are very grateful for their ongoing commitment and support.



Fundraising

Appeals

In 2017-2018 we gratefully received \$266,538 from donors in response to our quarterly appeals and a further \$75,827.76 of untied donations outside of these appeals.

Philanthropic support

We're very grateful for the significant support we receive from philanthropic organisations who have collectively donated over \$850,000 towards our work including #WorthASecondChance, The Men's Project, Jesuit Community College, Artful Dodgers Studios, Catholic Alliance for People Seeking Asylum (CAPSA) and our work in the Northern Territory.

Community Partners

Jesuit Social Services' Community Partners are donors who commit to a monthly contribution via direct debit. This guaranteed source of income gives us the confidence to plan ahead, knowing we have the resources to see our plans through. Our Community Partners donated a generous \$85,564.96 this financial year.

Bequests

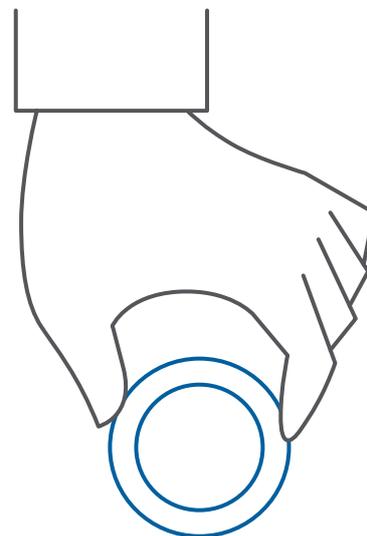
Making a Will may be one of the most important things you do during your lifetime. It gives you an opportunity to safeguard the future of those you care about – your family, friends, communities and organisations like Jesuit Social Services. The generosity of bequestors will allow Jesuit Social Services to keep responding to the unmet needs of disadvantaged

young people, families and communities. Jesuit Social Services can use these funds to bring our programs to more people, to expand our work into new areas and to build the capacity of the organisation to continue its work. If you would like to know more about leaving a gift to Jesuit Social Services in your Will, please contact us on (03) 9421 7600.

Annual Dinner 2018

On Saturday 17th March we welcomed over 350 guests to our Annual Dinner held in the Members Dining room at the MCG. Our Master of Ceremonies, Tom Gleisner, led the night which featured Rosie Batty, former Australian of the Year, delivering the annual Frank Costigan QC Address in which she spoke about the need to end gendered violence against women, and praised programs like The Men's Project that help boys and men to identify the changes they need to make in their lives. Our CEO Julie Edwards announced Sydney Swans captain Josh Kennedy as the inaugural ambassador for The Men's Project.

The night also featured staff member Johnny Cheung-Fook speaking about his work, a silent auction, live donation pledges with auctioneer Daniel O'Regan plus dancing to round off the evening. We thank all those who attended our 2018 Annual Dinner and pledged their support for the work of Jesuit Social Services. We particularly thank the following donors for their contributions: Andy Isaac, Bob Stewart, Criteria Collection, Flinders Hotel, Haven Licensing, Hotel Windsor,



IT Connexion, Jasnor, Jenny McAuley, Professor John Funder, John Stanley Jewellery, Luna Park Melbourne, Maria Myers - Royal Mail Hotel, Mecca Cosmetics, The Meirelles Family, Metropolitan Fire Brigade, Michael McAuley, NancyBird, Naughtons Hotel Parkville, Palace Cinemas, Picture This Ballooning, Phillip Island Nature Parks, The Precinct Hotel, Richmond Football Club, Sevenhill Cellars, Showbags.com.au, South Cali Sunnies, Tom Blachford, The Wilkins Family, The Wiggles.



Thanking our supporters



Jesuit Social Services has hundreds of individual supporters, donors and Community Partners – we couldn't continue our work without you. Thank you! In addition, government, business, philanthropic bodies and community organisations provide support or pro-bono services. These include:

Adairs	Gadens Lawyers	Norman, Mavis and Graeme Waters Trust
ADF Alcohol and Drug Foundation Incorporated	Gary Rothville and Associates	North Western Melbourne Primary Health Network
Airbiz	Gertrude Players	Northern Territory Government
AMES Australia Consortium / Wesley Employment Services	Gill Family Foundation	Northern Territory Government – Department of the Chief Minister
Anglican Parish of Jika Jika	Gippsland Primary Health Network	OzHarvest
Atyenhenge-Atherre Aboriginal Corporation	Good Shepherd Sisters	Parish of Our of Lady of the Way, North Sydney
Auspicious Arts Projects Inc	Google Australia Pty Ltd	QMV Solutions
Australian Communities Foundation	Greater Dandenong City Council	Rainbow Fish Foundation
Australian Jesuit Foundation	Hantomeli Foundation	Reichstein Foundation
Australian Province of the Society of Jesus	Harris Farm Markets	Scanlon Foundation
Australian Taxation Office	Holy Family Parish, Emerton	Second Bite
Beswick Family Fund	Jenkins Foundation	Simpson Family Foundation
Brimbank City Council	John Holland Group	Sisters of Charity of Australia
Cabrini Health	John Paul II Catholic College, Narimba Campus and Schofields Campus	Sisters of Good Shepherd
Caritas Australia	John T Reid Charitable Trusts	Sisters of Our Lady of Sion
Caroline Chisolm Catholic College, Glenmore Park	Lend Lease	Sisters of St Joseph of the Sacred Heart
Catholic Health Australia	Lenity Australia	Sisters of the Good Samaritan of the Order of St Benedict
Catholic Mission	Lochtenberg Foundation	South Eastern Melbourne Primary Health Network
Catholic Social Services Australia	Lord Mayor's Charitable Foundation - Eldon & Anne Foote Donor Advised Program	St Albans East Primary School
CatholicCare	Loyola College	St Columba Catholic College, Springwood
Collier Charitable Fund	Loyola Senior High School	St Ignatius College, Riverview
Corrections Victoria	Mackillop Family Services	St Marks Catholic College, Marsden Park
Court Services Victoria	Mary Carmel Condon Charitable Trust	St Vincent's Health Australia
Department of Economic Development, Jobs, Transport & Resources (Victoria)	Mary MacKillop Foundation	Tangentyere Council
Department of Education and Training (Victoria)	Matthew and Sarah Vaughan	The Myer Foundation
Department of Family and Community Services (NSW)	McCarthy Catholic College, Emu Plains	The Peninsula Support Group
Department of Health and Human Services (Victoria)	Melbourne Catholic Archbishops's Charitable Fund	The R. E. Ross Trust
Department of Justice and Regulation (Victoria)	Mercy Care	The Readings Foundation
Department of Prime Minister and Cabinet	Missionary Sisters of the Sacred Heart of Jesus	Victorian Aboriginal Child Care Agency
Department of Social Services	Murray Primary Health Network	Victorian Aboriginal Legal Services
Direct Recruitment	Murray to Moyne Team 1491	Victorian Legal Services Board
Dusseldorp Forum	National Australia Bank	Victorian Multicultural Commission
Eastern Melbourne Primary Health Network	Natural Home Solutions	Western Victoria Primary Health Network
ELMO Cloud HR and Payroll	New South Wales Environmental Trust, in partnership with New South Wales Environment Protection Authority	Xavier College
Filipino Chaplaincy, Chatswood Parish	Newman College	Yarra City Council
	Nicky Tsalamandris Family Fund	Yarra Valley Water
	Noel and Carmel O'Brien Family Foundation	

Leadership

Strong leadership, good corporate governance and a values-driven approach underpin our business practices and organisational culture.



STATE LIBRARY
VICTORIA
What's your story?



The Man Box:
A study on being a young man

Governance

Jesuit Social Services Ltd is a work of the Australian Jesuit Province, operating under an independent Board of Directors as an incorporated organisation. All Directors have a strong commitment to social justice and to 'building a just society'.

At time of writing, there are 10 non-executive members on the Jesuit Social Services Board comprising four Provincial Appointees, and six independent Directors.

"I think the organisation has always been ... very true to the group of people that we serve ... we're very innovative, so that people will in fact attempt to come to us when they've got an idea that needs developing."

**– Patricia Faulkner AO,
Chairman of the Board**

The Directors receive no remuneration for their role on the Board and accept full responsibility for the governance of the organisation, in accordance with the Australian Corporations Law, the Australian Charities and Not-for-profit legislation and community standards.

The Board has adopted formal governance practices and good corporate governance is a fundamental part of the culture and business practices of Jesuit Social Services.

The Board sets the strategic direction and oversees the performance of the organisation. The Board Committee structure is an integral part of the governance structure and processes of the organisation. The committees of the Board are as follows: the Strategic Planning Committee, Governance Committee, Risk and Finance Committee, Fundraising Committee and the Property Committee. These committees are comprised of representatives from the Board as well as individuals with expertise in their respective fields.

An individual Director will not participate in decision making processes if any potential conflict of interest is likely to arise.

The composition of the Board of Directors and the performance of the Board are reviewed regularly to ensure that the Board has the appropriate mix of skills

and experience and is operating in an effective manner.

New Directors receive an induction into the organisation and Directors participate in an ongoing development program concerning their role, responsibilities, our Ignatian heritage and the work of Jesuit Social Services.

The Board supports open and transparent communication with stakeholders while regarding the confidentiality of client information as critical.

Please turn to page 44 to meet our Board.

Our legal status is defined as:

- A company limited by Guarantee;
- A Registered Charity holding an Endorsement for Charity Tax;
- Deductible Gift Recipient (DGR) Level 1;
- Concessions and Public Benevolent Institution (PBI) status, allowing tax deductions for donations; and
- Fringe Benefit Tax (FBT) exempt.

"We want to really look to the future ... we want to really discern what the signs of the times are now and for us I think they really are around ... what does it mean to be an engaged citizen? How can we strengthen participatory democracy? ... To be true to who we are we need to find ways in the future to engage in conversations with others about what kind of world do we want? What kind of society do we want?"

– Julie Edwards, CEO

Our Board



Patricia Faulkner AO

Chair of the Jesuit Social Services Board, Patricia is a former Partner with KPMG Australia. She is also the chair of the Telecommunications Industry Ombudsman and the Deputy Chair of St Vincent's Health Australia. She is a member of the Committee for Economic Development in Australia Board, the Melbourne Theatre Company Board and the Melbourne Racing Club Board. In 2015/16, Patricia served as Deputy Commissioner to the Victorian Royal Commission into Family Violence. Patricia was made an Officer of the Order of Australia in 2008 for service to the community through the development and implementation of public policy relating to health, aged care, children's services, disability services and housing.

Patricia is Chair of our Board and our Governance Committee. She is also a member of our Property and Strategic Planning Committees.



Jennifer McAuley

Jennifer McAuley is a retired social worker. She has had a wide range of professional experiences and positions at senior executive levels in human services in Victoria, South Australia and Tasmania. Jenny's last position was that of Department of Human Services Representative on the Victorian Youth Parole Board, a position she held for 12 years. She is a Director of the Hope for Cambodia Children's Foundation. This Foundation supports children and families affected by the HIV virus in Battambang, Cambodia. Jennifer also serves on the Board of YSAS. Jennifer has over 35 years of experience working in youth justice, youth services, child protection, disability and housing services and ambulance services.

Jennifer is a member of our Strategic Planning Committee.



Sr Libby Rogerson IBVM \hat{A} B.Ed, B.A (Hons) Dip.KTC (Syd.)

A Loreto sister, and coordinator of the Loreto Sisters JPIC. She is currently serves on a number of not-for-profit Boards including: Jesuit Social Services, St Francis Social Services (which has oversight of the House of Welcome) and Jesuit Social Services NSW Committee. She Chairs Mary Ward International Australia (MWIA), is Deputy Chair Loreto Normanhurst School Council, and Acting-Chair of Catholic Religious Australia Justice Committee.



Judge Paul Grant

Judge Grant is a graduate of Monash University. He was appointed a Magistrate in August 1988. In 2003 he was appointed a Deputy Chief Magistrate and the Supervising Magistrate for Koori Courts. In April 2006 he was appointed a Judge of the County Court. He was President of the Children's Court of Victoria from May 2006 to April 2013. He returned to the County Court in May 2013.



Bernie Szentirmay

Bernie is a partner in the major accounting and advisory firm KPMG. He has over 25 years of experience in providing audit, advisory and risk management services to public and private entities across a broad range of industries. He has also served as a board member on the Australian Auditing and Assurance Standards Board.

Bernie is Chairman of our Risk and Finance Committee, and our Property Committee. He is a member of our Fundraising Committee.



Shane Healy

Shane Healy is the Director – Media and Communications, Catholic Archdiocese of Melbourne. Previous to taking on this role, Shane was CEO of Australia's most successful radio station 3AW. He spent 25 years in the competitive media industry involved in sports broadcasting along with management and leadership roles which incorporated a broad range of responsibilities ranging from budgeting and financial management, marketing and strategic planning to legal and human resources issues.

Shane is Chairman of our Fundraising Committee and a member of our Risk and Finance Committee.



Professor Margarita Frederico

Professor Margarita Frederico is Graduate Research Coordinator Social Work and Social Policy, La Trobe University. Margarita has extensive experience in teaching, research and evaluation in relation to social work and social policy with particular emphasis on family and child welfare, trauma and child wellbeing. She has worked in practice, teaching and research in these areas internationally. She is a Life Member of the Australian Association of Social Worker and of Berry Street. She currently chairs the Compeer Advisory Committee of St Vincent De Paul and is a Director of Odyssey House Victoria. Margarita is a member of our Governance and Strategic Planning Committees.



David Sutton

David Sutton has degrees in Education and Theology and a Masters in Counselling and Human Services. He has lived and worked in diverse settings including 10 years at Corpus Christi Community Greenvale, for men with a background of homelessness and 3 years at Nauiyu, an Aboriginal community in the Northern Territory. He is currently working as Assistant Principal – Student Wellbeing at St Bernard's College Essendon. David was presented with the Ignatian medal in 2006 for his work alongside Jesuits in support of men with a background of homelessness. David is Chairman of our Strategic Planning Committee.

Our Board (continued)



Steve Curtin SJ

Steve Curtin SJ is Director of the Australian Province Tertianship program based in Melbourne. A former Provincial of the Australian Jesuit Province (2008-2014), Steve has also served as Director of Jesuit Mission and Director of Jesuit Refugee Service Asia Pacific. Steve joined the Jesuits in 1985 and much of his ministry has focused on supporting displaced and marginalised people.

Steve is a member of our Fundraising Committee.

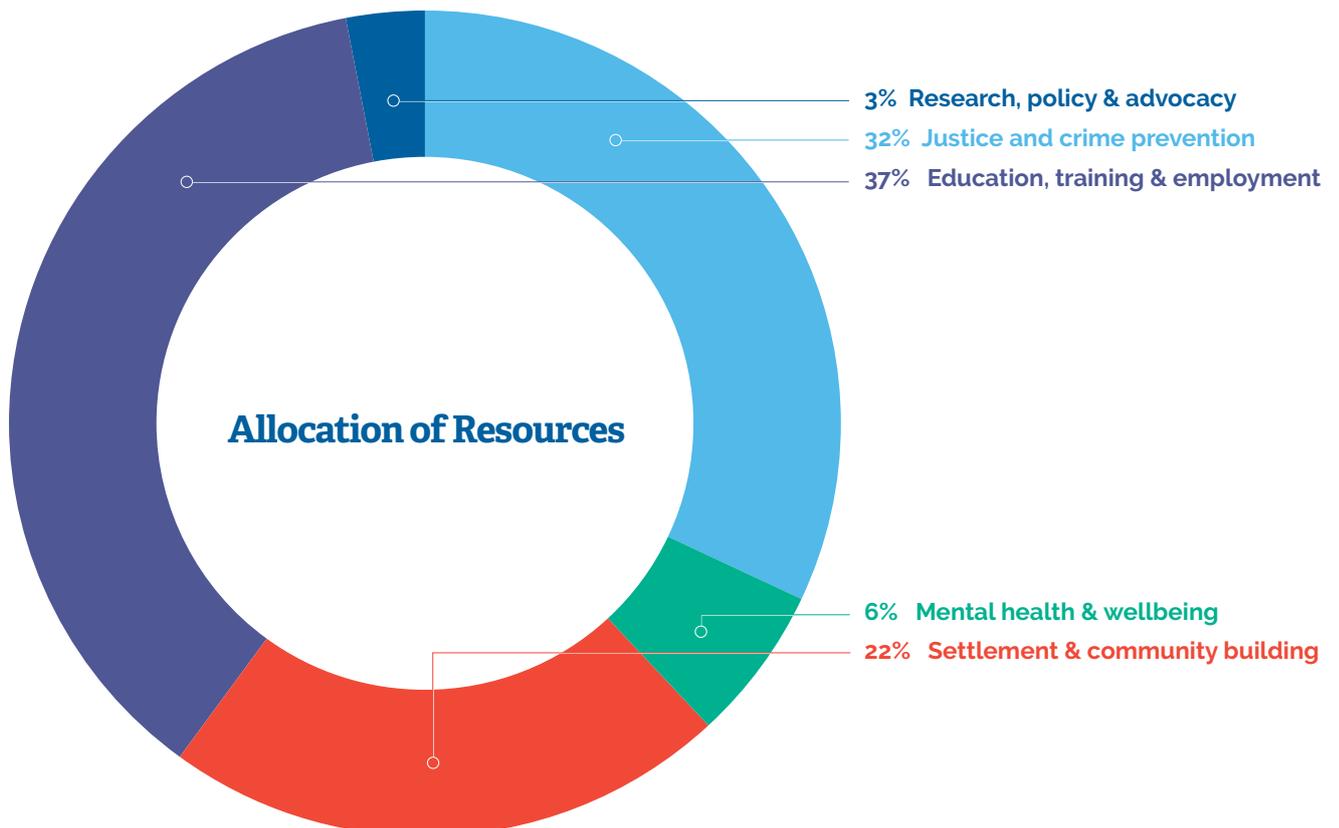
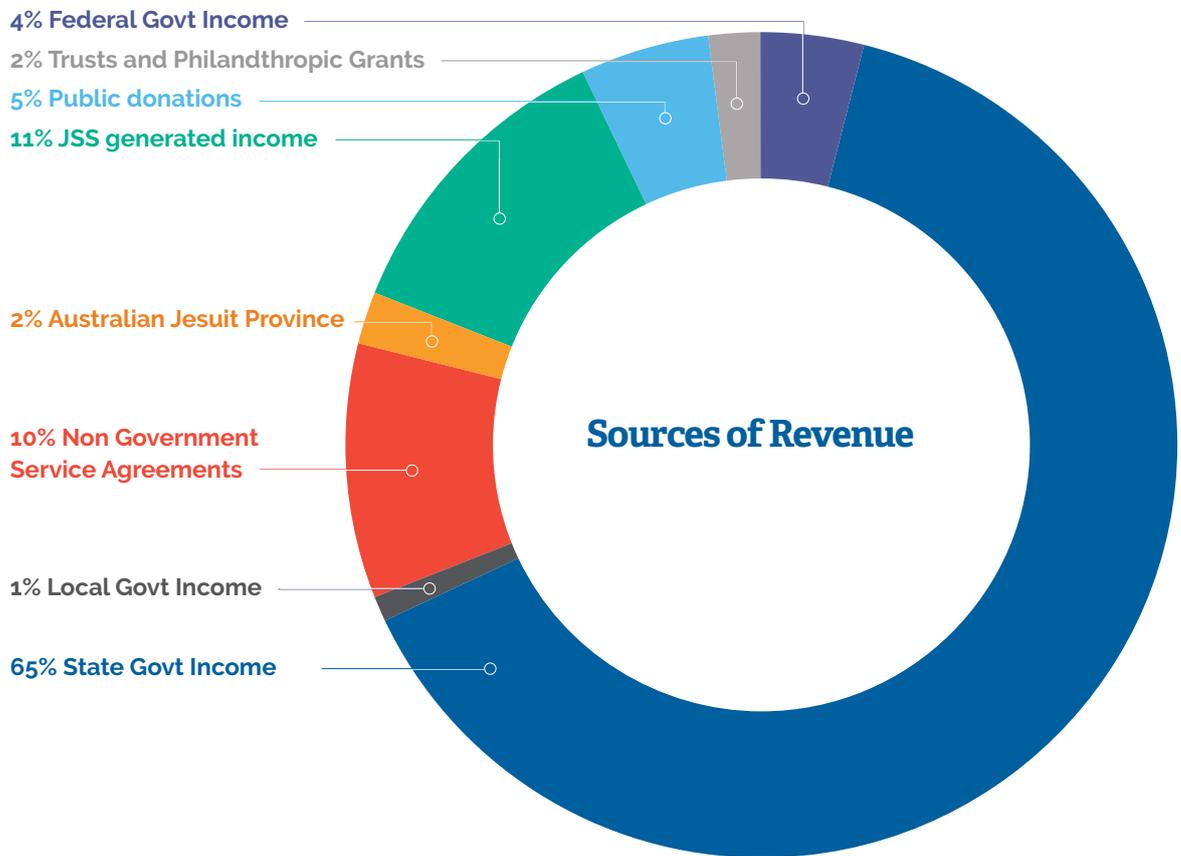


Julian McMahon AC

Julian McMahon is a Barrister at the Victorian Bar and 2016 Victorian Australian of the Year, and currently president of Reprieve Australia, an anti-death penalty organisation. Julian practices in criminal law in Australia and also works on cases in numerous countries for people facing the death penalty or harsh jail terms. Julian has a long history of involvement with various Jesuit endeavours.

Julian retired from the board in June 2018.

Financial summary

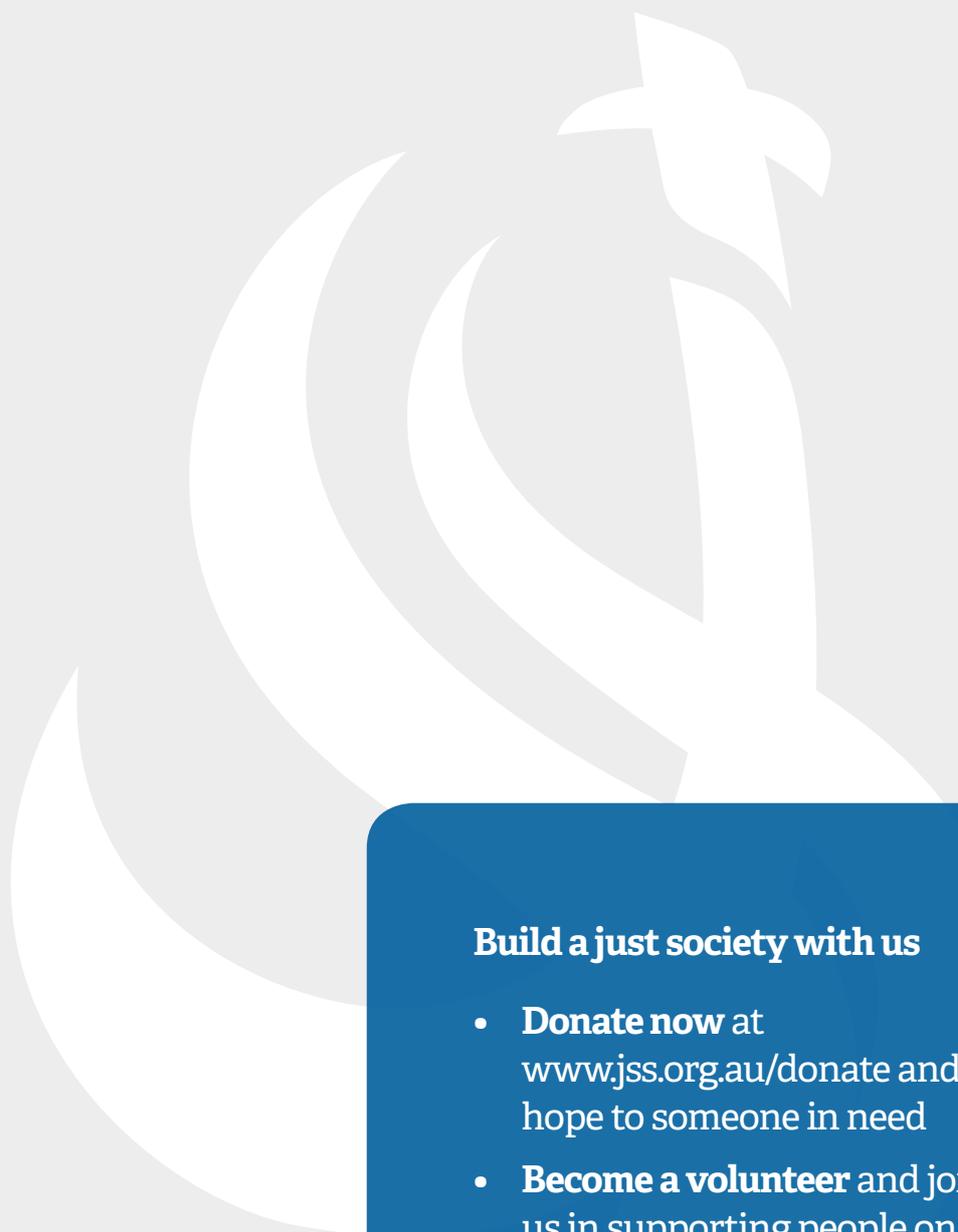


Acknowledgement

We acknowledge the Traditional Custodians of all the lands on which Jesuit Social Services operates, and pay respect to their Elders past and present. We express our gratitude for their love and care of the land and all life.



Image source: Austockphoto



Build a just society with us

- **Donate now** at www.jss.org.au/donate and give hope to someone in need
- **Become a volunteer** and join us in supporting people on the edges of society
- **Make a bequest** to us and help fulfil our vision of building a just society
- **Advocate for justice** by speaking to your friends and family about our work
- **Learn more** about the issues we care about at www.jss.org.au



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