

African Australian Inclusion Program Frequently Asked Questions

Is there someone that I can talk to before I submit my application?

If you cannot find the answer to your question on our website please email us. We will reply to you as soon as possible.
inclusion@jss.org.au



We are not able to take calls unless circumstances are exceptional



Will I get paid while on the program?

Yes. Participants receive an entry level salary of around \$50k on a pro rata basis over the six-month period.

Is the program full time?

Yes. If successful you will be required to work regular business hours (e.g. 8 am – 5 pm). The program doesn't accommodate part-time hours.

Do I need to commit to the full six months?

Yes. It is expected that you commit to the full six months of the program.

Am I guaranteed a permanent role at NAB at the completion of the program?

No. This is not what the program is about. It is about getting you Australian experience in a large corporation, a professional reference and network. Sometimes participants are successful in obtaining an extension to their contract and others do get permanent roles. Ultimately, the program is for people looking to use the experience to learn, improve their resumes and expand their professional network.

Do I get annual leave while on the program?

Yes. You will be on a fixed-term contract during which you accumulate two weeks annual leave over the six-month period.

What cities does the program run in?

Only Sydney and Melbourne at this stage. Interstate applicants are welcome to apply.

If I am an interstate applicant, are travel and relocation costs paid for?

No. If you live interstate and are successful in being shortlisted for an interview or securing a role in the program, any travel and relocation costs are at your own expense.

How many roles do you have available each round?

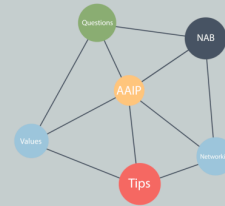
What kind of roles are available?

The number of roles varies from round to round and depends on the needs of the NAB business. Each round may (but not always) include roles in areas such as Finance, Business Administration, Corporate Responsibility, Business Analysis, Project Management, Marketing, Technology and the Customer Contact Centre.



Can I apply for more than one role?

Yes. You can apply for up to three work experience roles on offer as long as your skills and experience fit the criteria outlined in the Role Purpose Statement (RPS).



When is the next round?

On average there are two recruitment periods in Melbourne and Sydney every year, but this can change according to business needs.
PLEASE SUBSCRIBE TO OUR DATABASE to make sure that you receive updates when the next application period is about to begin. All candidates on our database will receive an email with the Application Pack as soon as the official intake period opens.

What is in the Application Pack?

- Tips and Guidelines for Selecting and Applying for Roles
- Directory of roles and a Role Purpose Statement (RPS) for each position available

When can I submit my application?

You can submit your application online during the official application period only. All applications are to be made to NAB directly on the NAB system. Neither NAB nor Jesuit Social Services will accept any form of application outside of this official period.

If I don't attend the Information Session am I still able to apply?

We strongly encourage you to attend. We understand that this is not always possible, especially for interstate applicants. At the Information Session you will learn more about the program, get tips about the application process and, most importantly, meet the NAB representatives offering the roles. You will also have the opportunity to talk with some AAIP Alumni.



What are the eligibility criteria to apply?

- Australian Citizenship or Permanent Residency ☒
- Appropriate Tertiary Qualification ☒
- Being African and over 18 years old ☒
- Excellent written and oral English language capabilities ☒

Can I apply to the program if I am currently studying?

AAIP roles require the candidate to have completed a degree or diploma relevant to the position. If you are undertaking higher studies, you may still apply.

Can I apply if I have applied in the past and have been unsuccessful?

Yes you can. You should take on the feedback from your previous experience and use that to strengthen your resume and interview techniques.

Can I apply if I have been on the program before?

No. We want to give the opportunity to as many people as possible.

